CONSTITUTION OF THE



PERTH LANARK MINOR HOCKEY ASSOCIATION

LAST REVISION: APRIL 20, 2022

CONSTITUTION

ARTICLE 1

- a) This organization shall be known as the Perth Lanark Minor Hockey Association. Incorporated, March 2, 1978, operating under the name of Perth Minor Hockey Association.
- b) The Head Office of the Corporation shall be in the Town of Perth, Province of Ontario and at such place therein as the Board of Directors may from time to time determine.
- c) The seal, an impression whereof is stamped in the margin hereof, shall be the corporate seal of the Corporation.

ARTICLE 2

- a) The objectives of the Perth Lanark Minor Hockey Association are to promote, govern and improve organized amateur hockey in the Perth & Lanark Area as a division of HEO Minor (Hockey Eastern Ontario Minor) governed by HEO (Hockey Eastern Ontario) by authority of Hockey Canada.
 - i) to foster among its members, supporters and teams a general community spirit;
 - ii) to maintain and increase the interest in the game of hockey;
 - to have and exercise a general care, supervision and direction over the playing interest of its teams, players and coaches.

ARTICLE 3

a) The Constitution and By-laws of the Association shall not be altered except at an Annual General Meeting (AGM) and notice of the proposed alterations shall be given to the Secretary in writing at least 3 to 4 weeks before the day of the meeting, and the Secretary shall forthwith notify the Board of Directors of the proposed changes. The Secretary shall advertise the Annual General Meeting (AGM) at least **30 days** prior to the date. Any amendments to the Constitution or Bylaws shall be made only at the AGM and by a majority of the members present and voting therein.

ARTICLE 4

The Association shall consist of:

- Members, being Coaches, Managers, Trainers, Board of Directors, Parents or Legal Guardians of children registered in the Association's activities for the current season.
- b) All hockey clubs who operate in the Town of Perth & the Village of Lanark under

the jurisdiction of the Association and who comply with the requirements of its constitution, by-laws and regulations.

- c) Life members, as appointed by the Board of Directors.
- d) Honorary members, as appointed by the Board of Directors.
- e) Past President.

ARTICLE 5

 All Boys and Girls of the Perth Lanark area shall be eligible to participate in the activities provided by the Association provided all other requirements of the Bylaws of the Association are fulfilled.

ARTICLE 6

- a) The affairs of the Association shall be managed by a Board of Directors, each of whom will take office within one (1) month following their election or at such time as the board so determines, and throughout the term of office, shall be a member of the Association. The Board of Directors shall be elected and shall hold office for the term of two years.
- b) The members of the Association may, by resolution passed by at least 2/3rds of the votes cast at the AGM of which notice specifying the intention to pass such a resolution has been given, remove any member of the Board of Directors before the expiration of his/her term of office, and may by a majority of the votes cast at that meeting elect any person in his/her stead for the remainder of his/her term.
- c) If two or more members in good standing seek election for a position, election shall be done by ballot. These ballots shall be collected and counted by 2 or 3 previously arranged neutral parties. A motion to destroy these ballots must take place.

ARTICLE 7

a) Vacancies on the Board of Directors, however caused, may so long as a quorum of Executive Committee remains in office is filled by the Board of Directors from among the qualified members of the Association, if they shall see fit to do so. Otherwise, such vacancies shall be filled at the next AGM of the members at which the Board of Directors for the ensuing year are elected. If there is not a quorum of Executive Committee, the remaining Board of Directors shall forthwith call a meeting of the members to fill the vacancy.

ARTICLE 8

a) The Board of Directors of the Association may administer the affairs of the Association all things and make a cause to be made for the Association, in its name, any kind of contact which the Association may lawfully enter in to and, save as hereinafter provided, generally, may exercise all such other powers and do all such other acts and things as the Association is by its charter or otherwise

authorized to exercise and do.

b) Without in any way derogating from the foregoing, the Board of Directors are expressly empowered, from time to time, to purchase, lease or otherwise dispose of shares, stocks, rights, warrants, options and other securities, land, buildings and other property, movable or immovable, real or personal, or any right or interest therein owned by the Association, for such consideration and upon such terms and conditions as they may deem advisable.

ARTICLE 9

a) Questions arising at any regular meeting of the Board of Directors shall be decided by a majority of votes. In the case of an equality of votes, the President shall cast the tie breaking vote. All votes at any such meeting shall be taken by ballot if so demanded by any Board of Director present, but if no demand be made the vote shall be taken in the usual way by assent or dissent. These shall be counted by 2 or 3 parties and all ballots destroyed. A declaration by the President that a resolution has been carried and an entry to that effect in the minutes. A Quorum of 50% of the Executive Committee is required to conduct business.

ARTICLE 10

POWERS

- a) The Board of Directors may administer the affairs of the Association in all things and make or cause to be made for the Association, in its name, any kind of contract which the Association may lawfully enter into and, save as hereinafter provided, generally, may exercise all such other powers and do all such other acts and things as the Association is by its charter or otherwise authorized to exercise and do.
- b) Without in any way derogating from the foregoing, the Board of Directors are expressly empowered from time to time, to purchase, lease or otherwise acquire, alienate, sell, exchange or otherwise dispose of shares, stocks, rights, warrants, options and other securities, land, buildings and other property, movable or immovable, real or personal, or any right or interest therein owned by the Association, for such consideration and upon such terms and conditions as they may deem advisable.

ARTICLE 11

<u>AFFILIATION</u>

a) The Board of Directors of the Association shall annually become affiliated with HEO Minor. The Board of Directors shall have the authority to impose suspension on a player who affiliates with another organization to play hockey without the permission of the Board of Directors.

b)	The Board of Directors may affiliate the Association with any other club or Organization if the Board of Directors deems it advisable.

BY-LAWS

By-Law 1

The Board of Directors shall consist of 16 positions.

The following officers shall comprise the <u>Executive Committee</u>, and not more than one of these positions may be held by any one person. A quorum of 50% of the Executive Committee is required to conduct business.

- President
- Vice President U15/U18/U21
- Vice President U11/U13
- Vice President U9
- Vice President U7
- Secretary
- Treasurer
- Director of Support Services/Coach Coordinator
- Past President
- Registrar

Additional officers shall include:

- Ice Scheduler/Convener,
- Tournament Director,
- Equipment Manager,
- Risk & Safety Co-Coordinator
- Website Convener
- Referee in Chief

The additional officers shall attend Board of Director meetings with each having a vote on Board related matters.

- (a) The Executive Committee shall be elected by ballot at the AGM.
- (b) The Additional Officers, with the exception of the Referee in Chief, may be elected by ballot at the Annual General Meeting or appointed by the Executive Committee.
- (c) The Referee in Chief, shall be appointed by the President annually and when required, in conjunction with the other Vice President's.
- (d) The Executive Committee and additional officers shall be responsible for the Business and Administration of the Association.
- (e) The signing officers for the Association shall be any two of the President, Treasurer or Secretary.

Election years:

Odd Year (2011, 2013, etc.) – President, Vice President – U15/U18/U21, Vice President – U7, Secretary, Ice Scheduler/Convenor, Director of Support Services/Coach Coordinator, Registrar and Tournament Director

Even Year (2012, 2014, etc.) Vice President – U11/U13, Vice President – U9, Treasurer, Equipment Manager, Risk & Safety Coordinator, Website Convener.

By-Law 2

Meetings

- (a) The Annual General Meeting (AGM) of the Association, shall be held on or before the 1st day of May each year.
- (b) At the request of three (3) Board of Director members, the President shall call a general meeting of the members. The meeting duly called for that purpose is effective only until the next Annual General Meeting. Board of Director Meetings should be held at least once a month with possible exceptions during the month of July. The meetings will be held on dates designated by the President.

By-Law 3

Voting

- a) The following shall be eligible to vote at the Annual Meeting:
 - i) Life Members
 - ii) Honorary Members
 - iii) Past President
 - iv) Executive Members
 - v) Members in good standing
- b) There shall be no proxy votes.
- c) No person shall have more than one vote.

Rules of Order

The Order of Business at the Annual General Meeting (AGM) shall be as follows:

- 1. Calling the meeting to Order
- 2. Reading the minutes of last Annual General Meeting
- 3. President's Report
- 4. Vice President's Reports
- 5. Board of Director Reports
- 6. Treasurer's Report

- 7. New Business, Resolution or matters that may properly be brought before the meeting
- 8. Presentation of Slate of Nominees
- 9. Call for Nominations from the floor
- 10. Election of Officers
- 11. Adjournment

Nominations

Each member shall have the privilege of nominating a representative for each elected office of the Association subject to the following provisions:

- i) A nomination shall not be accepted for the office of President who has not served 2 years on the Board of Directors prior to his/her nomination.
- ii) A nomination shall be accepted from a member in good standing for any office on the Board of Directors at or prior to the AGM.

A Member in Good Standing

Defined as any coach, manager, trainer or member of the PLMHA currently in good standing. Example of good standing are defined as: Not under suspension, all funds owed to teams and PLMHA are paid in full.

Any member that has outstanding debt from the previous year is considered to be a member not in good standing and shall not vote at the AGM

By-law 4

Registration

Any players registration fee not paid in full by September 1 will not be permitted on the ice for any activities until payment is received or unless approval has been given by the president and or the registrar. Any outstanding debts from previous hockey season(s) must be paid before any registration fees for the next season will be accepted.

By-Law 5

Travel Expenses

From time to time, Board of Director members are required to attend out of town meetings. Travel expenses for such out of town meetings are as follows: 0.50 cents per kilometer. Mileage bills will be reimbursed at the end of the season, or periodically throughout the season if warranted.

By-Law 6

Booth -- removed

By-Law 7

Appeals

Any person, player, team or combination thereof, feeling aggrieved by a decision of any person or Board of Directors under the constitution, regulations and rules of competition, of the PLMHA, may appeal to the PLMHA Discipline and Appeals Committee.

The appeal shall be in writing addressed to the Risk and Safety Coordinator setting forth the decision appealed from and a concise statement of the alleged aggrievement.

The Risk and Safety Coordinator shall forthwith direct the three (3) members of the Committee designated by the President, to hold a hearing at the appointed time and place and notify the appellant and any other person who has an obvious interest in the same, thereof.

The PLMHA Discipline and Appeals Committee shall, at the conclusion of the hearing or as soon thereafter as it practicable, in written form, render its decision.

PLMHA Discipline and Appeals Committee

The PLMHA Discipline and Appeals Committee shall consist of a minimum of 3 persons, with at least one being a member of the Executive Committee and all being members in good standing (who shall select from among themselves a chairman) and the majority decision thereof shall be final and binding. The Committee members shall not be actively connected with the teams or individual(s) involved.

By-Law 8

Standing Committees:

All members of Committees will be recorded in the Board of Directors meeting minutes.

Nominating Committee

Removed

Constitution Committee

No 'Committee' is required however, any proposed changes made by members of the Association to the constitution are to be forwarded to the Secretary and or President at least 3 to 4 weeks prior to the AGM for review and approval.

Banquet and Awards Committee

Appointed by the Board of Directors: responsible for all PLMHA trophies and awards and report back to the Board of Directors. This committee will also coordinate the Annual Awards Banquet, by a format approved by the Board of Directors. Each player registered with PLMHA will be awarded a memento from PLMHA. Individual and Special Awards will be presented at the Annual Awards Banquet to each team registered with PLMHA.

Discipline & Appeals (D&A) Committee:

Members for the D&A committee will be determined at the start of each year. Enough committee members shall be selected so that several alternates will be available if a conflict of interest arises.

Auditing Committee:

The auditing committee shall be comprised of at least three members of the Board of Directors and <u>must not</u> be signing officers of the Association. This committee's sole duty is to verify the revenue and expenses of the Association at least every two months starting from the beginning of the current season (September, November, January and March). The committee will receive monthly authorized bank statements on a designated day and will compare the balance on it with the balance on the treasurer's reports.

By-Law 9

Purchases

For any major purchases in excess of \$500.00, more than one quote shall be obtained. Sealed tenders from 3 organizations are to be opened at Board of Directors meeting whenever possible. Every attempt is to be made to have the quotes provided by, but not limited to, organizations within the Perth/Lanark area. The major fundraising event for the upcoming season shall be decided in January and put into place for May 1.

By-Law 10

SPECIFIC DUTIES OF THE BOARD OF DIRECTORS

President

The President, within the jurisdiction of the Association, shall have the powers to:

- a) Sign as a signing officer for the Association.
- b) Preside at all meetings.
- c) Exercise the powers of the Board of Directors in case of emergency.

- d) Suspend teams, team officials or players, subject to ratification at the next Board of Directors Meeting to be called within five (5) days.
- e) Sit on all committees as an ex-officio voting member.
- f) Be responsible for reviewing all Game Incident Reports along with a copy of the Official Game Sheet if required.
- g) Act as representative for PLMHA to HEO Minor and to all Leagues PLMHA is associated with.
- h) Assign duties as required.

Past President

The Past president shall carry out any duties assigned by the President of PLMHA or the Board of Directors. He / she shall be a full voting member. In the case of a vacancy in the office of President, the Past President shall preside until a new President is elected by the PLMHA.

Vice President - U15/U18/U21

The Vice President U15/U18/U21 shall:

- a) Convene and supervise the affairs of all U15/U18/U21 teams in PLMHA.
- b) To be an alternate representative for PLMHA to HEO Minor & all leagues PLMHA is associated with.
- c) Arbitrate any differences that arise pertaining to the above teams to the best of his / her ability, and report to and co-operate with the Board of Directors.
- d) Solicit for coaches where needed for the above teams, then follow the procedure set out for coaches selection as outlined in Regulation 15; Interview and seek Board of Director approval before notification to coach.
- e) Responsible for coordinating and arranging individuals to run conditioning and or team tryouts/placement.
- f) Shall perform duties as assigned by the President.

Vice President - U11 & U13

The Vice President U11 & U13 shall:

- a) Convene and supervise the affairs of all U11 and U13 teams in PLMHA.
- b) Arbitrate any differences that arise pertaining to the above teams to the best of his ability, and report to and co-operate with the Board of Directors.
- c) Be an Alternate representative for PLMHA to HEO Minor & all leagues PLMHA is associated with.
- d) Solicit for coaches where needed for the above teams, then follow the procedure set out for coaches selection as outlined in Regulation 15; interview and seek Board of Director approval before notification to coach.
- e) Responsible for coordinating and arranging individuals to run conditioning and or team tryouts/placement
- f) Shall perform duties as assigned by the President.

Vice President U9

The Vice President U9 shall:

- a) Convene and supervise the affairs of all U9 teams in PLMHA.
- b) Arbitrate any differences that arise pertaining to the above teams to the best of his ability, and report to and co-operate with the Board of Directors.
- c) Be an Alternate representative for PLMHA to HEO Minor & all leagues PLMHA is associated with.
- d) Solicit for coaches where needed for the above teams, then follow the procedure set out for coaches selection as outlined in Regulation 15; interview and seek Board of Director approval before notification to coach.
- e) Responsible for coordinating and arranging individuals to run conditioning and or team tryouts/placement
- f) Shall perform duties as assigned by the President.

Vice President U7

The Vice President U7 shall:

- a) Convene and supervise the affairs of all U7 teams in PLMHA.
- b) Arbitrate any differences that arise pertaining to the above teams to the best of his ability, and report to and co-operate with the Board of Directors.
- c) Be an Alternate representative for PLMHA to HEO Minor & all leagues PLMHA is associated with.
- d) Solicit for coaches where needed for the above teams, then follow the procedure set out for coaches selection as outlined in Regulation 15; interview and seek Board of Director approval before notification to coach.
- e) Shall perform duties as assigned by the President.

Ice Scheduler (CONVENOR)

The Ice Scheduler shall:

- a) Book, prepare and assign ice times for all hours of ice rented by PLMHA.
- b) Ensure that appropriate ice schedules are uploaded onto the association website and team contacts and arena managers are made aware at least 4 weeks ahead of time, when possible.
- c) Together with the Tournament Director select dates to be designated for tournaments. Select enough dates for each team to have a tournament.
- d) As much as possible, follow the ice schedule guidelines.

Secretary

The secretary shall:

- a) Be ex officio clerk of the Board of Directors
- b) Attend all meetings of the Board of Directors and record all facts and minutes of all proceedings. In his/her absence the President shall appoint, from the Board of Directors an alternate secretary.
- c) Give all notices required to be given to Board of Directors and or the

Association.

- d) Be the custodian of the Seal of the Corporation and of all books, papers, records, correspondence, contracts and other documents belonging to the Association which he shall deliver up only when authorized by a resolution of the Board of Directors to do so and to such person or persons as may be named in the resolution. Keep documentation in PLMHA hockey office.
- e) Perform duties as assigned by the President.

Treasurer

The Treasurer shall:

- a) Be responsible for the financial planning and control subject to the approval of the Board of Directors.
- b) Maintain the books and records for the Association in such a manner as the laws of Ontario and By-laws or resolutions of the Board direct.
- c) Provide the secretary with a list of bills paid each month so these can be included in the minutes for each meeting
- d) Receive, deposit and safely keep all money of the Association and shall pay out the same to such persons with the appropriate authorization.
- e) Report to the Board of Directors monthly (itemized expense & income) such that the Board of Directors can monitor the Association's operations on an ongoing basis.
- f) Prepare or cause to have prepared at the end of its fiscal year annual financial statements for the Association.
- g) Prepare for the approval of the Board of Directors, the annual operating and capital budgets and if necessary, cash flow forecasts.
- h) Provide guidelines for long range financial planning and financial policies for the Association.
- Prepare a financial statement to have available for distribution at Annual General Meeting.
- j) Perform such other duties as may from time to time be determined by the Board of Directors.
- k) The fiscal year is May 1 to April 30.

Referee-In-Chief

The Referee-In-Chief shall:

- a) Be responsible for recruitment, training, and standards of all referees
- b) Ensure competent officials are assigned to all PLMHA games
- c) Ensure referees are monetarily compensated for their efforts, in keeping with the HEO (Hockey Eastern Ontario) approved referee fees
- d) Provide a financial statement when required.
- e) Ensure all PLMHA referees and linesman are registered with HEO (Hockey Eastern Ontario) and have successfully completed the requirements of the appropriate 'Officiating' level
- f) Provide supervision of all PLMHA referees

- g) Provide appropriate discipline of PLMHA referees when required
- h) Provide rule interpretation as required

Director of Support Services / Coach Co-Ordinator

The Director of Support Services shall:

- a) Oversee a volunteer committee (Development Committee) of not less than 4 and not more than 8 people with representation from each division where possible.
- b) Oversee the preparation and delivery of development programs as specified by the Board of Directors and to include goalie, power skating, conditioning and body contact clinics.
- c) Co-ordinate with Vice Presidents (Convenors of all levels) at the beginning of each season, an in-house information meeting which will include handouts of guidelines, recommendations and rules for coaches, assistant coaches, managers and trainers.
- d) Co-ordinate coach, trainer and off-ice official clinics as deemed necessary by the Board of Directors.
- e) Perform duties as assigned.

Equipment Manager

The Equipment Manager shall:

- a) Oversee and keep an up to date equipment inventory and plan purchases of needed equipment with prior approval from the Board of Directors when possible
- b) Take note of any player not turning in any of the PLMHA equipment (Goalie equipment, hockey jerseys, etc.) The registrar shall be notified and that player shall be charged the full replacement cost of the said article at the next registration. If a player is missed at time of registration, his/her ice time and team placement will be withheld until payment is made. If a player has graduated from hockey or decides not to return and they have not returned all equipment, replacement costs of the said article will be added to the registration of a sibling. If there are no siblings, then an invoice will be sent by the treasurer to the family requiring payment be made immediately.
- c) Perform duties as assigned

Registrar

The Registrar shall:

- a) Be responsible for updating and maintaining all records & team lists in the Hockey Canada Database pertaining to all registrations in PLMHA.
- b) Be responsible for obtaining registration and payments for all players in the PLMHA. Once posted to the Hockey Canada database, payments are then forwarded to the PLMHA Treasurer.
- c) Be responsible for verifying officials on team lists with coaches/managers & the respective Vice President, at the beginning of the hockey season. The 'Official

- Team List' is then entered in Hockey Canada and forwarded to the District Registrar for final approval. The District Registrar's signature is required on the 'Official Team List' in order for teams to enter any tournaments.
- d) Along with the PLMHA Treasurer, track registration payments for players to ensure that no player is permitted on the ice without registration being paid unless alternate arrangements have been made. Notify the respective Vice President should there be a player whom is not permitted on the ice.
- e) Update the appropriate database for online registration
- f) Keep a record of all players according to their town or township and submit to the Town of Perth and the Township of Lanark Highlands annually.
- g) Be responsible for any other duties assigned by the Board of Directors.

Tournament Director

The Tournament Director shall:

- a) Together with the Ice Scheduler select dates to be designated for tournament days. Select enough dates for each team to have a tournament.
- b) Be responsible for assigning tournament dates for all teams, for sanctioning all tournaments and the compliance of rules regarding tournaments.
- c) Return any unused dates and / or hours to the Ice Scheduler in sufficient time for redistribution.
- d) Convene and oversee a committee consisting of a day convenor and/or coach for each of the tournaments to be held during the season.
- e) Co-ordinate incoming applications for tournaments and / or tournament set-up if a team requests this or needs assistance.
- f) Communicate on a regular basis with coaches/managers of teams at least 8 weeks prior to tournament date on how many teams are registered, etc.
- g) Be responsible for the ordering of all tournament mementos after consultation with team coach / managers. (Refer to By-Law 9)
- h) Present a financial statement for each tournament at the end of the year or when requested.

The day convenor and / or coach will be responsible for booking team entrants, the day's format and other personnel needed to run a tournament.

Risk & Safety Co-Ordinator

The Risk & Safety Co-Ordinator shall:

- a) Be responsible for purchasing and distribution of first aid kits to all team trainers at the beginning of the hockey season
- b) Be responsible for keeping a record of all team injury reports that have been sent to HEO Minor.
- c) Be responsible for keeping a record of doctor's approval/notes for injured players returning to hockey.
- d) Ensure that conditions that present a risk to the health and welfare of any member or visitor have been recognized and that reasonable steps have been

taken to prevent injury.

- e) Oversee all discipline and appeals.
- f) Hand out, in writing, all discipline agreed upon by the Discipline and Appeals Committee.

Website Convenor

The Website Convenor shall:

- a) Create and maintain the PLMHA website
- b) Be responsible for the management of the association website (domain name, web space, etc.)
- c) Be responsible to add/remove updates from the website's content as provided by the Board of Directors.
- d) Attend PLMHA Board of Directors meetings and/or provide reports
- e) Perform duties as assigned by the Board of Directors.

Bylaw 11

Fiscal Year

The fiscal year shall run from May 1 to April 30.

Revision History:

Refer to the minutes of the AGM for motions

April 30, 2012 Add fiscal year to Duties of Treasurer

April 24, 2013 Amend By Laws 1, 4 & 5.

By Law 11 – new

April 24, 2014 Amend By Laws 4, 9 & 10 (Ice scheduler and Registrar

duties)

April 15, 2015 Amend By Laws 1, 2 & 4

April 13, 2017 Removed all reference to ODMHA/ODHA and replaced with

HEO and HEO Minor.

Replaced reference to 'Executive' and 'Executive Meetings' with 'Board of Directors' or 'Board of Directors Meetings'

Amended Article 9

Amended By-Law's 1, 5, 7, 8

Amended duties of president, vice president, secretary, treasurer, equipment manager, registrar, tournament director

and risk & safety coordinator

March 14, 2019 Changed logo on first page to new logo

Revised By-Law 1 to now state that the Referee in Chief is an appointed position. Appointed by the President and When required, in conjunction with other Vice Presidents. In By-Law 3, added that any member that has outstanding debt from the previous year is considered to be a member

not in good standing and shall not vote at the AGM

Changed By-Law 7 to have any appeals go to the Risk and

Safety Coordinator

Changed By-Law 8 to say that proposed changes to the constitution are to be submitted 3 to 4 weeks before AGM.

April 20, 2022 Revised By-Law 1

Changed the number of Board of Directors from 15 to 16 because we have split out the U7 and U9 division Vice Presidents. Changed the division names from IP, Novice, Atom, Peewee, Bantam, Midget, Juvenile to U7, U9, U11, U13, U15, U18, U21. Changed Vice President U7/U9 to be just U9. Added Vice President U7. Changed the division names listed in the election years. Added Vice President to

Odd Year elections. Changed Vice President U7/U9 to be just U9 in Even Years

Revised By-Law 5

Changed the mileage from \$0.45/km to \$0.50/km (with the increased cost of gas, etc.)

Revised By-Law 9

Changed the date for the major fundraising event from April 1 to May 1, because that is when our year begins (May 1) Revised By-Law 10

Vice President Bantam/Midget/Juvenile – changed the titles of the divisions to reflect new naming conventions. Vice President Atom/Peewee – changed the titles of the divisions to reflect new naming conventions. Vice President IP/Novice – changed name to reflect new division name and removed U7. Added Vice President U7 and added a) thru e) duties of the position. Removed "set up walk in registrations" from registrar duties e) and added "and the Township of Lanark Highlands" to f)